

Dal-Tile

Dal-Tile Health and Dental Rates

2023 Rates (26 pay periods)

Extended Healthcare		
	Monthly	Bi-Weekly
Employee	\$31.32	\$14.46
Employee + Child(ren)	\$40.02	\$18.47
Employee + Spouse	\$63.11	\$29.13
Family	\$82.55	\$38.10

Dental Care		
	Monthly	Bi-Weekly
Employee	\$24.63	\$11.37
Employee + Child(ren)	\$39.50	\$18.23
Employee + Spouse	\$49.24	\$22.73
Family	\$65.21	\$30.10

Optional Life Rates

Employee Monthly Optional Life Rates (per \$10,000)

	Non-smoker Male	Non-smoker Female	Smoking Male	Smoking Female
0-24	\$0.92	\$0.23	\$1.05	\$0.27
25-29	\$0.68	\$0.28	\$0.83	\$0.36
30-34	\$0.78	\$0.46	\$1.06	\$0.67
35-39	\$0.97	\$0.65	\$1.43	\$1.05
40-44	\$1.22	\$0.87	\$2.00	\$1.53
45-49	\$1.94	\$1.34	\$3.48	\$2.51
50-54	\$3.23	\$2.34	\$6.26	\$4.46
55-59	\$5.54	\$3.92	\$11.17	\$7.35
60-64	\$8.69	\$6.547	\$17.38	\$9.72

Spouse and Child Monthly Optional Life Rates (per \$5,000)

	Non-Smoking Male	Non-Smoking Female	Smoking Male	Smoking Female
0-24	\$0.46	\$0.12	\$0.53	\$.14
25-29	\$0.34	\$0.14	\$0.42	\$0.18
30-34	\$0.39	\$0.23	\$0.53	\$0.34
35-39	\$0.49	\$0.33	\$0.72	\$0.53
40-44	\$0.61	\$0.44	\$1.00	\$0.77
45-49	\$0.97	\$0.67	\$1.74	\$1.26
50-54	\$1.62	\$1.17	\$3.13	\$2.23
55-59	\$2.77	\$1.96	\$5.59	\$3.68
60-64	\$4.35	\$2.74	\$8.69	\$4.86
CHILD (per \$2,000)			\$0.17	

Example: Annual Cost for a male smoker aged 36 who Buys \$40,000 of Optional Life Insurance

$$(40,000 \times 1.43 / 10,000) \times 12 = \$68.64$$