

**To:** All Hawaii Team Members  
**Date:** June 3, 2024  
**Re:** 2024 Annual Enrollment – HMSA

Annual Enrollment for the Hawaii Medical Plans begins **June 3 and ends June 6, 2024**. Mohawk and Dal-Tile employees will continue to have the option of choosing between an HMO plan and a PPO plan. The employee contribution amounts will change as follows and will be based upon the option you enroll in.

HMSA Open Enrollment will be through Employee Central. We encourage you to log into Employee Central to complete your enrollment or view your current benefits. To make changes to your current medical enrollment, you must log into Employee Central or contact the Benefits Service Center (BSC) at 866-481-4922. The BSC is available Monday through Thursday 7 a.m. to 5 p.m. CDT and Friday 7 a.m. to 4 p.m. CDT.



HMSA periodically reviews our health plan to ensure that we provide our employees with quality health plan benefits in compliance with state and federal laws. Please review the Summary of Changes that is included with this letter. The document contains a summary of the changes that will be made to your plan effective 7/1/24.

Vision plan – HMSA has enhanced the vision plans by transitioning the current plan to an EyeMed Vision Care Plan. This transition ensures you will continue to have access to improved benefits, the same large network of vision providers, top eyewear brands, and discounts. You will receive a new HMSA membership card.

*Vision is included in your HMSA medical plan.*

**2024-2025 Rates**

Plan	Weekly			Semi-Monthly			Monthly		
	EE	EE+1	Family	EE	EE+1	Family	EE	EE+1	Family
PPO	\$11.40	\$118.38	\$149.26	\$24.70	\$256.50	\$323.40	\$49.40	\$513.00	\$646.79
HMO	\$11.24	\$81.77	\$118.35	\$24.35	\$177.18	\$256.43	\$48.69	\$354.35	\$512.86

*Reminder: If you are not making any changes to your medical election, you do not need to do anything, your current election will continue. We encourage you to visit the self-service in Employee Central to view your current benefit elections.*

Because our medical premiums are deducted on a pre-tax basis under Section 125 of the Internal Revenue Code, changes to benefit elections can only be made at Annual Enrollment. The only exception is in the case of a “Qualifying Event.” Any request for a benefit change due to a Qualifying Event must be submitted within 31 days of the Qualifying Event for the change to be made.

If you need additional provider directories or the Guide to Benefits booklet, please call HMSA directly at 808-948-6111 or log on to [www.hmsa.com](http://www.hmsa.com).

Please complete your Annual Enrollment no later than **Thursday, June 6, 2024, 10 p.m. CDT**. We will process enrollments with HMSA and ensure that any payroll deduction changes are correctly implemented on July 1.

If you have questions about your benefits or need additional information, visit [www.mymohawkbenefits.com](http://www.mymohawkbenefits.com) or call the Benefits Service Center at 1-866-481-4922.

Sincerely,  
