

401(K) INVESTMENT ALTERNATIVES

MOHAWK CARPET CORPORATION 401(K) RETIREMENT SAVINGS PLAN

CHOOSE THE OPTION THAT IS RIGHT FOR YOU

<p style="text-align: center; font-size: 48px; color: white;">1</p> <p style="text-align: center; font-weight: bold;">SELECT YOUR RETIREMENT YEAR</p>	<p style="text-align: center; font-size: 48px; color: white;">2</p> <p style="text-align: center; font-weight: bold;">SELECT A RISK LEVEL</p>	<p style="text-align: center; font-size: 48px; color: white;">3</p> <p style="text-align: center; font-weight: bold;">DO IT YOURSELF</p>
<p style="text-align: center; font-weight: bold; color: white;">LOW PARTICIPANT INVOLVEMENT</p>	<p style="text-align: center; font-weight: bold; color: white;">MEDIUM PARTICIPANT INVOLVEMENT</p>	<p style="text-align: center; font-weight: bold; color: white;">HIGH PARTICIPANT INVOLVEMENT</p>
<p>Fidelity-managed mutual funds that automatically adjust risk as you near retirement age</p>	<p>Diversified portfolios comprised of the individual funds available through the 401(k) plan</p>	<p>Individual funds representing a variety of different investment categories</p>
<p>Fidelity Freedom Income</p>	<p>Mohawk Conservative Portfolio</p>	<p>Fidelity Managed Income</p>
<p>Fidelity Freedom 2000</p>	<p>Mohawk Moderate Portfolio</p>	<p>PIMCO Total Return</p>
<p>Fidelity Freedom 2005</p>	<p>Mohawk Aggressive Portfolio</p>	<p>Columbia Dividend Income</p>
<p>Fidelity Freedom 2010</p>		<p>Fidelity Spartan 500 Index</p>
<p>Fidelity Freedom 2015</p>		<p>American Funds Growth Fund of America</p>
<p>Fidelity Freedom 2020</p>		<p>Goldman Sachs Mid Cap Value</p>
<p>Fidelity Freedom 2025</p>		<p>Fidelity Low-Priced Stock</p>
<p>Fidelity Freedom 2030</p>		<p>Artisan Mid Cap</p>
<p>Fidelity Freedom 2035</p>		<p>Target Small Capitalization Value</p>
<p>Fidelity Freedom 2040</p>		<p>Lord Abbett Small Cap Value</p>
<p>Fidelity Freedom 2045</p>		<p>Baron Growth</p>
<p>Fidelity Freedom 2050</p>		<p>Fidelity International Discovery</p>

“DO IT YOURSELF” INVESTMENT STRATEGIES

MOHAWK CARPET CORPORATION 401(K) RETIREMENT SAVINGS PLAN

The chart below was developed by Investment research & Advisory Group, Inc, a registered investment adviser, and indicates various portfolio allocation strategies at different ages during an employee’s active employment. These strategies should not be interpreted as specific advice for you as a participant in the plan since there are many additional factors to be taken into consideration such as your individual risk tolerance, other savings, pension benefits, and social security benefits. However, this chart can be used as a starting point in establishing a custom portfolio that is right for you.

CATEGORY	FUND	SYMBOL	YEARS UNTIL RETIREMENT								
			35+	35	30	25	20	15	10	5	0
INTERNATIONAL	Fidelity International Discovery	FIGRX	25%	25%	20%	20%	15%	10%	10%	10%	5%
SMALL CAP STOCKS	Baron Growth	BGRFX	5%	5%	5%	5%	0%	0%	0%	0%	0%
	Lord Abbett Small Cap Value A	LRSCX	5%	5%	10%	5%	5%	5%	5%	5%	0%
	Target Small Capitalization Value	TASVX	5%	5%	5%	5%	5%	5%	5%	5%	0%
MID CAP STOCKS	Artisan Mid Cap Inv	ARTMX	5%	5%	5%	0%	0%	0%	0%	0%	0%
	Fidelity Low-Priced Stock	FLPSX	0%	0%	0%	5%	5%	5%	5%	0%	0%
	Goldman Sachs Mid Cap Value A	GCMAX	5%	5%	5%	5%	5%	5%	5%	5%	5%
LARGE CAP STOCKS	Growth Fund of America	RERFX	15%	15%	15%	15%	15%	10%	10%	10%	10%
	Fidelity Spartan US Equity Index	FUSEX	20%	20%	20%	20%	20%	20%	15%	10%	10%
	Columbia Dividend Income	GSFTX	15%	15%	15%	15%	15%	15%	10%	10%	10%
BONDS	PIMCO Total Return Admin	PTRAX	0%	0%	0%	5%	10%	15%	20%	25%	30%
STABLE VALUE	Fidelity Managed Income		0%	0%	0%	0%	5%	10%	15%	20%	30%

YOU SHOULD CONSULT A FINANCIAL ADVISER TO ASSIST IN DEVELOPING A SPECIFIC RETIREMENT SAVINGS AND INVESTMENT STRATEGY THAT IS RIGHT FOR YOU