

November 2012

Re: Changes to Mohawk Carpet Corporation Retirement Savings Plan I and II

Dear Participant:

Your Workplace Savings Plan is a key benefit, and it's important that you're informed about changes to the Mohawk Carpet Corporation Retirement Savings Plan I and II (the "Plan"). The changes described in this Notice will take place without any action required on your part. However, if you wish to modify your current decisions as a result of this change, please log in to www.401k.com or call 1-800-835-5095.

Plan Administrative Fees and Expenses

Plan administrative fees may include legal, accounting, trustee, recordkeeping, and other administrative fees and expenses associated with maintaining the Plan. The following change is being made:

Effective November 1, 2012, a new participant administrative fee for the processing of Qualified Domestic Relations Orders (QDRO) was added to the Plan. Qualified Domestic Relations Orders are typically prepared as the result of a divorce or other legal action. This QDRO fee will be deducted from your account as the QDRO is processed and can be up to \$1,800. The following is a breakdown of the potential QDRO processing fees:

Web Generated Order:	\$300 per order
Non-Web Generated Order:	\$1,200 per order
Multi-Plan Order:	\$1,800 per order

Should you have questions regarding this notice or wish to speak with a Fidelity Service Representative, please call 1-800-835-5095.

Sincerely,

Mohawk Carpet Corporation

Brokerage services are provided through Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

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