Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual/Individual + Family | Plan Type: OAP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at <u>www.cigna.com/sp</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-855-566-4295 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For Medical Neighborhood providers: \$2,100/individual, \$4,200/individual+spouse, \$4,200/individual+child(ren) or \$4,200/family For in-network providers: \$3,300/individual, \$6,600/individual+spouse, \$6,600/individual+child(ren) or \$6,600/family For out-of-network providers: \$3,300/individual, \$6,600/individual+spouse, \$6,600/individual+child(ren) or \$6,600/family Combined medical/behavioral and pharmacy deductible Deductible per individual applies when the employee is the only individual covered under the plan. Amount your employer contributes to your account: Up to \$500/individual, \$800/individual+spouse, \$800/individual+child(ren) or \$1,000/family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> & immunizations.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.

Important Questions	Answers	Why This Matters:
What is the out-of-pocket limit for this plan?	For Medical Neighborhood providers \$6,000/individual, \$13,000/individual+spouse, \$13,000/individual+child(ren) or \$13,000/family (no more than \$6,500 per individual in the individual+spouse, individual+child(ren) or family); For in-network providers \$6,000/individual, \$13,000/individual+spouse, \$13,000/individual+child(ren) or \$13,000/family (no more than \$6,500 per individual in the individual+spouse, individual+child(ren) or family); For out-of-network providers Unlimited Combined medical/behavioral and pharmacy out-of-pocket limit	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>pre-authorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.cigna.com , call Cigna 1-855-566-4295 or use the Garner Health app or website at www.getgarner.com for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Medical Neighborhood	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /visit	\$35 <u>copay</u> /visit	50% coinsurance	None
	Specialist visit	\$50 <u>copay</u> /visit	\$50 <u>copay</u> /visit	50% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care / screening/immunization	No charge Deductible does not apply	No charge Deductible does not apply	50% coinsurance	Preventive 3D Mammograms limited to \$285 payment maximum per occurrence; All other Preventive Mammograms limited to \$225 payment maximum per occurrence; Preventive Colonoscopies limited to \$2,250 payment maximum per occurrence. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	50% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	50% coinsurance	\$500 penalty for no out-of-network precertification. MRIs limited to \$2,300 payment maximum per scan; CAT scans limited to \$2,000 payment maximum per scan.

			What You Will Pay		
Common Medical Event	Services You May Need	Medical Neighborhood	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		20% coinsurance/ prescription (retail), 20% coinsurance/ prescription (mail order)	20% coinsurance/ prescription (retail), 20% coinsurance/ prescription (mail order)		
If you need drugs to treat your illness or condition	Generic drugs	\$4 for certain generics on the Wal-Mart Generic List until the deductible is met. \$0 after deductible is met.	\$4 for certain generics on the Wal-Mart Generic List until the deductible is met. \$0 after deductible is met.	Not covered	Coverage is limited up to a 30-day supply (retail) and up to a 90-day supply (mail order).
More information about prescription drug coverage is available by calling 1-877-887-2879 or by visiting www.express-scripts.com	Brand drugs	20% coinsurance/ prescription (retail), 20% coinsurance/prescription (mail order) Diabetic Preventive Medications: \$50 copay/prescription (retail) \$150 copay/prescription (mail order) Deductible does not apply	20% coinsurance/ prescription (retail), 20% coinsurance/prescription (mail order) Diabetic Preventive Medications: \$50 copay/prescription (retail) \$150 copay/prescription (mail order) Deductible does not apply	Not covered	Maintenance medications are limited to 2 fills are retail. No charge for qualified preventive medications. Certain limitations may apply, including, for example: prior authorization, step therapy, quantity limits.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	50% coinsurance	\$500 penalty for no out-of-network precertification.
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	50% coinsurance	\$500 penalty for no out-of-network precertification.

				What You Will Pay		
	Common Medical Event	Services You May Need	Medical Neighborhood	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	If you need immediate	Emergency room care	20% coinsurance	20% coinsurance	20% coinsurance	Per visit <u>copay</u> is waived if admitted; Out-of-network services are paid at the in-network cost share and <u>deductible</u> .
medical attention Emerg	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	Out-of-network air ambulance services are paid at the in-network cost share and deductible.	
		<u>Urgent care</u>	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	None
	If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	50% coinsurance	None
	stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	50% coinsurance	None
	If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not applicable	\$35 <u>copay</u> /office visit 20% <u>coinsurance</u> /all other services	50% coinsurance/ office visit 50% coinsurance/all other services	\$500 penalty if no precert of out- of-network non-routine services (i.e., partial hospitalization, IOP, etc.). Includes medical services for MH/SA diagnoses.
		Inpatient services	Not applicable	20% coinsurance	50% coinsurance	Includes medical services for MH/SA diagnoses.
		Office visits	0% coinsurance after initial visit to confirm pregnancy	0% coinsurance after initial visit to confirm pregnancy	50% coinsurance	Primary Care or Specialist benefit levels apply for initial visit to confirm pregnancy.
	If you are pregnant	Childbirth/delivery professional services	0% coinsurance	0% coinsurance	50% coinsurance	Depending on the type of services, a copayment,
		Childbirth/delivery facility services	20% coinsurance	40% coinsurance	50% coinsurance	coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

			What You Will Pay		
Common Medical Event	Services You May Need	Medical Neighborhood	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	20% coinsurance	40% coinsurance	50% coinsurance	\$500 penalty for no out-of-network precertification. Coverage is limited to 120 days annual max 16 hour maximum per day (This limit is not applicable to mental health and substance use disorder conditions.)
If you need help recovering or have other special health needs	Rehabilitation services	\$35 <u>copay</u> /PCP visit \$50 <u>copay</u> /Specialist visit 20% <u>coinsurance</u> /visit for Chiropractic care	\$35 <u>copay</u> /PCP visit \$50 <u>copay</u> /Specialist visit 40% <u>coinsurance</u> /visit for Chiropractic care	50% coinsurance	\$500 penalty for failure to precertify out-of-network speech therapy services. Coverage is limited to annual max of: 60 days for Physical Therapy; 30 days each for all other Rehabilitation and Cardiac rehab services; 12 days annual max for Chiropractic care services. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.

			What You Will Pay		
Common Medical Event	Services You May Need	Medical Neighborhood	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Habilitation services</u>	\$35 <u>copay</u> /PCP visit \$50 <u>copay</u> /Specialist visit	\$35 <u>copay</u> /PCP visit \$50 <u>copay</u> /Specialist visit	50% coinsurance	\$500 penalty for failure to precertify out-of-network speech therapy services. Services are covered when Medically Necessary to treat a mental health condition (e.g. autism) or a congenital abnormality. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
	Skilled nursing care	20% coinsurance	40% coinsurance	50% coinsurance	None
	Durable medical equipment	20% coinsurance	40% coinsurance	50% coinsurance	\$500 penalty for no out-of-network precertification.
Hosp	Hospice services	20% coinsurance/ inpatient; 20% coinsurance/ outpatient services	40% coinsurance/ inpatient; 40% coinsurance/ outpatient services	50% coinsurance/ inpatient; 50% coinsurance/ outpatient services	\$500 penalty for no out-of- network outpatient precertification.
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs	Children's glasses	Not covered	Not covered	Not covered	None
dental or eye care	Children's dental check- up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Children)
- Eye care (Children)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- <u>Prescription drugs</u> (administered by Express Scripts
- Private-duty nursing
- Routine eye care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery (in-network only Surgeon Charges Lifetime max \$10,000)
- Chiropractic care (12 days)

Infertility treatment

• Routine foot care (\$1,000 max)

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Cigna Customer service at 1-855-566-4295. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact: Georgia Office of Insurance and Safety Fire Commissioner at (800) 656-2298.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-566-4295.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-566-4295.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-566-4295.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-566-4295.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,100
Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

drie drampie, reg means pay		
Cost Sharing		
<u>Deductibles</u>	\$2,100	
<u>Copayments</u>	\$50	
Coinsurance	\$2,100	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$4,270	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,100
Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,100
<u>Copayments</u>	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$40
The total Joe would pay is	\$2,540

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,100
Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

In this example, Mia would pay:

in tino example, ima would pay.	
Cost Sharing	
<u>Deductibles</u>	\$2,100
<u>Copayments</u>	\$300
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,420

The plan would be responsible for the other costs of these EXAMPLES covered services.

Plan Name: Medical Neighborhood HDHP Muskogee & Bennettsville Ben Ver: 29 Plan ID: 24976755

DISCRIMINATION IS AGAINST THE LAW

Medical coverage

Cigna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.

If you believe that Cigna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAG rievance@Cigna.com or by writing to the following address:

Cigna

Nondiscrimination Complaint Coordinator PO Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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Proficiency of Language Assistance Services

English - ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

Spanish – ATENCIÓN: Hay servicios de asistencia de idiomas, sin cargo, a su disposición. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese - 注意:我們可為您免費提供語言協助服務。對於 Cigna 的現有客戶,請致電您的 ID 卡背面的號碼。其他客戶請致電 1.800.244.6224 (聽障專線:請撥 711)。

Vietnamese – XIN LƯU Ý: Quý vị được cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 현재 Cigna 가입자님들께서는 ID 카드 뒷면에 있는 전화번호로 연락해주십시오. 기타 다른 경우에는 1.800.244.6224 (TTY: 다이얼 711)번으로 전화해주십시오.

Tagalog - PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna, tawagan ang numero sa likuran ng iyong ID card. O kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

Russian – ВНИМАНИЕ: вам могут предоставить бесплатные услуги перевода. Если вы уже участвуете в плане Cigna, позвоните по номеру, указанному на обратной стороне вашей идентификационной карточки участника плана. Если вы не являетесь участником одного из наших планов, позвоните по номеру 1.800.244.6224 (TTY: 711).

Arabic - برجاء الانتباه خدمات الترجمة المجانية متاحة لكم. لعملاء Cigna الحاليين برجاء الاتصال بالرقم المدون علي ظهر بطاقتكم الشخصية. او اتصل ب الحاليين برجاء الاتصال بالرقم المدون على ظهر بطاقتكم الشخصية. او اتصل ب 711).

French Creole – ATANSYON: Gen sèvis èd nan lang ki disponib gratis pou ou. Pou kliyan Cigna yo, rele nimewo ki dèyè kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

French – ATTENTION: Des services d'aide linguistique vous sont proposés gratuitement. Si vous êtes un client actuel de Cigna, veuillez appeler le numéro indiqué au verso de votre carte d'identité. Sinon, veuillez appeler le numéro 1.800.244.6224 (ATS : composez le numéro 711).

Portuguese - ATENÇÃO: Tem ao seu dispor serviços de assistência linguística, totalmente gratuitos. Para clientes Cigna atuais, ligue para o número que se encontra no verso do seu cartão de identificação. Caso contrário, lique para 1.800.244.6224 (Dispositivos TTY: marque 711).

Polish – UWAGA: w celu skorzystania z dostępnej, bezpłatnej pomocy językowej, obecni klienci firmy Cigna mogą dzwonić pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese - 注意事項:日本語を話される場合、無料の言語支援サービスをご利用いただけます。現在のCignaのお客様は、IDカード裏面の電話番号まで、お電話にてご連絡ください。その他の方は、1.800.244.6224(TTY: 711)まで、お電話にてご連絡ください。

Italian – ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Per i clienti Cigna attuali, chiamare il numero sul retro della tessera di identificazione. In caso contrario, chiamare il numero 1.800.244.6224 (utenti TTY: chiamare il numero 711).

German – ACHTUNG: Die Leistungen der Sprachunterstützung stehen Ihnen kostenlos zur Verfügung. Wenn Sie gegenwärtiger Cigna-Kunde sind, rufen Sie bitte die Nummer auf der Rückseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wählen Sie 711).

Persian (Farsi) – توجه: خدمات کمک زبانی، به صورت رایگان به شما ارائه می شود. برای مشتریان فعلی Cigna، لطفاً با شمارهای که در بشت کارت شناسایی شماست نماس بگیرید. در غیر اینصورت با شماره 1.800.244.6224 تماس بگیرید (شماره تلفن ویژه ناشنوایان: شماره 711 را شمارهگیری).